



**CSURMA AORMA BENEFITS COMMITTEE
MEETING AGENDA**

“This is an Open Public Meeting”

In accordance with the requirements of the Bagley-Keene Open Meeting Act, notice of this meeting must be posted in a publicly accessible place, including the internet, at least ten days in advance of the meeting. This meeting agenda shall also be posted at the address of the teleconference location with access for the public via phone/speaker phone.

Per Government Code section 54954.2, persons requesting disability-related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Alliant at (415) 403-1400 twenty-four hours in advance of the meeting. Entrance to the meeting location may require routine provision of identification to building security. However, CSURMA AORMA does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3.

Meeting Date:	July 13,2026	Location:	Teleconference Location Join Zoom Meeting
Time:	10:00 AM – 11:00 AM	Meeting ID:	975 6240 6987
		Passcode:	922364
		Legend:	A – Action may be taken I – Information Only

A. CALL TO ORDER

- 1. Approval of the Agenda** **A Page 2**
The Committee will be asked to approve today’s meeting agenda order

B. PUBLIC COMMENTS

C. GENERAL ADMINISTRATION

- 1. Approval of Meeting Minutes – June 30, 2026** **A Page 3**
As part of the Consent Calendar, the Committee will be asked to approve the minutes of the last meeting.
- 2. Voluntary Legal Benefit Addition** **A Page 9**
The Committee will be asked to vote on the addition of a voluntary legal benefit and select a vendor.
- 3. Medical Plan Additions** **A Page 14**
The Committee will be asked to vote to add additional plans to the CSURMA AORMA menu and select which plans will be offered.
- 4. CSURMA AORMA Benefits Renewal** **A Page 23**
The Committee will be asked to vote to approve the Benefits Renewal for the CSURMA AORMA Program.

D. ADJOURNMENT

The next CSURMA AORMA Benefits Committee Meeting is TBD

*If you have questions regarding the agenda package, please contact
Chloe Smith at chloe.smith@alliant.com / (415) 403-1437 or
Heather McCarthy at heather.mccarthy@alliant.com (925) 378-6465*



APPROVAL OF THE AGENDA

ISSUE: The Committee will be asked to approve the agenda for today's meeting.

RECOMMENDATION: Staff recommends that the Committee approve the agenda as Presented.

FISCAL IMPACT: None

BACKGROUND: None

PUBLICATION: None

ATTACHMENT(S): None



APPROVAL OF THE MINUTES

ISSUE: The Committee will be asked to approve the minutes from the benefits committee meeting held on June 30, 2026.

RECOMMENDATION: Staff recommends that the Committee approve the minutes as presented.

FISCAL IMPACT: None

BACKGROUND: None

PUBLICATION: None

ATTACHMENT(S): CSURMA Benefits Committee Meeting Minutes 06.30.2026 DRAFT

VOLUNTARY LEGAL BENEFIT

ISSUE: The Committee will be asked to on a Voluntary Legal Benefit offering and select a carrier for the program if the decision is to implement.

#1. Does the committee want to add a Voluntary Legal Benefit to the CSURMA AORMA program?

#2. If yes, the committee will be asked to vote to approve Met Life or LegalEase

RECOMMENDATION: Staff recommends the approval of the addition of a voluntary legal benefit to enhance offerings with either Me tLife or LegalEase.

FISCAL IMPACT: None – Benefit is employee paid

BACKGROUND: The Benefits Committee has continually sought opportunities to enhance the value of the CSURMA AORMA Benefits Program by expanding the voluntary benefits available to participating auxiliaries and their employees.

As part of the 2027 renewal, program member expressed interest in adding a voluntary legal benefit to the program. In response, Alliant solicited proposals from three carriers to evaluate available options. The Benefits Committee will review the proposals and select a carrier to offer voluntary legal benefits as a new program option for the 2027 plan year.

PUBLICATION: None

ATTACHMENT(S): CSURMA Benefits Committee Renewal 06.30.2026 Final Slides 42-45

ADDITION OF MEDICAL PLANS TO THE CSURMA AORMA MENU

ISSUE: The Committee will be asked to vote on whether to add medical plans to the CSURMA AORMA menu of available plans and select plans if the decision is to add.

#1. Does the committee want to add new medical plan options to the CSURMA AORMA program?

#2. If yes, the committee will be asked to vote to approve each plan:

Kaiser Option 1, Kaiser Option 2 or Kaiser Option 3

Anthem HMO Select Option 1 or Anthem HMO Option 2

Anthem HMO Full Option 1 or Anthem HMO Option 2

Anthem PPO Option 1 or Anthem PPO Option 2

Anthem EPO Option 1 or Anthem EPO Option 2 (mirroring Anthem HMO options)

RECOMMENDATION: Staff recommend reviewing survey responses and approving the option that most closely aligns with majority need or if need is not present, postpone for another year to further assess future needs of the group. If approved, the additional plan options will supplement the existing CSURMA AORMA menu without changing or removing any current plans, providing participating auxiliaries with more affordable options to help manage the 2027 medical renewal while continuing to offer comprehensive benefits.

FISCAL IMPACT: Adding these plan options is intended to provide more cost-effective alternatives for participating auxiliaries while maintaining comprehensive medical coverage. The overall fiscal impact to the CSURMA AORMA program will depend on member enrollment in the newly added plans. Increased enrollment in these lower-cost options has the potential to reduce the program's total premium.

BACKGROUND: As part of the 2027 renewal process, **PRISM** worked with its carrier partners to develop additional medical plan options in response to the **11.4% medical renewal increase**. The goal is to provide participating auxiliaries with additional lower-cost alternatives while continuing to offer comprehensive medical coverage.

All existing medical plans will remain available for the 2027 plan year. The Benefits Committee is being asked to consider expanding the plan menu by adding:

- One new Kaiser HMO option
- One new Anthem HMO option
- One new Anthem PPO option
- EPO plan alternative was not requested, however if CSU Chico is interested in a lower cost option, we can mirror the selected HMO option and savings would be similar

These additional plans are intended to provide participating auxiliaries with greater flexibility in selecting medical plans that best align with their budget.

PUBLICATION: None

ATTACHMENT(S): CSURMA Benefits Committee Renewal 06.30.2026 Final Slides 26-33



Agenda Item A5
CSURMA AORMA BENEFITS Committee
Meeting Date: July 13, 2026

CSURMA AORMA BENEFITS RENEWAL

ISSUE: The Committee will be asked to vote to approve the benefits renewal for the CSURMA AORMA program.

RECOMMENDATION: Staff recommends that the Committee approve the benefits renewal for the CSURMA AORMA program. Individual auxiliaries will have the opportunity to make plan changes within the menu of the CSURMA AORMA program.

FISCAL IMPACT: \$30,193,688

BACKGROUND: The CSURMA AORMA Benefits Program has been insured through PRISM since January 1, 2019. Over the past five renewal cycles, the program has achieved an average annual renewal increase of **10.9%**, performing below broader market trend despite ongoing healthcare cost pressures.

As part of the 2027 renewal process, the program was marketed to alternative carriers. However, no carrier was willing to provide a quote for the program as a whole. This outcome reinforces the value of the PRISM partnership and highlights the strength and stability of the existing program. PRISM continues to provide a competitive and sustainable solution for the CSURMA AORMA Benefits Program in an increasingly challenging insurance market.

PUBLICATION: None

ATTACHMENT(S): CSURMA Benefits Committee Renewal 06.30.2026 Final Slides 4-7